*** NOTE: TO RETURN TO THIS PAGE, CLICK ON THE COUNTY SEAL ***

CLICK HERE FOR THE COUNTY COUNSEL'S REPORT DATED DECEMBER 23, 2008
CLICK HERE FOR THE CEO'S REPORT DATED DECEMBER 16, 2008



COUNTY OF LOS ANGELES OFFICE OF THE COUNTY COUNSEL

648 KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET
LOS ANGELES. CALIFORNIA 90012-2713

RAYMOND G. FORTNER, JR. County Counsel

December 23, 2008

TELEPHONE (213) 974-1801

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Rfortner@counsel.lacounty.gov

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Dear Supervisors:

CONTRACT WITH SPECIAL COUNSEL MERRICK J. BOBB ALL SUPERVISORIAL DISTRICTS (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve and direct the Chairman to sign the enclosed contract with Merrick J. Bobb, for the period of January 1, 2009 to December 31, 2011.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On November 25, 2008, your Board instructed this office and the Chief Executive Officer to negotiate and present to the Board for approval, a contract for legal services to be provided by Special Counsel, Merrick J. Bobb, with an appropriate increase in compensation.

FISCAL IMPACT/FINANCING

Merrick J. Bobb has provided specialized legal services since 1993. From 1993 through 2006 his compensation was \$200 per hour, with an annual cap of \$200,000. For 2007 and 2008 his contract provided for compensation of \$210 per hour with a \$210,000 cap. This contract will provide for an increase to \$223 per hour. The six percent increase tracks the cost of living increases that unrepresented salaried County employees received and will receive for 2008 and 2009. During the term of this contract, Mr. Bobb's compensation will be raised by the same percentage, and be made effective on the same dates, as cost of living increases are

The Honorable Board of Supervisors December 23, 2008 Page 2

made to the salaries of unrepresented attorneys in the County Counsel's Office. This contract caps Mr. Bobb at 1,000 billable hours per year.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Mr. Bobb's contract is necessary to continue monitoring implementation of the Kolts Report.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

The contract will allow the continuation of Special Counsel's reports to the Board of Supervisors.

CONCLUSION

It is recommended that your Board approve and direct the Chairman to sign the Contract for Special Counsel with Merrick J. Bobb for a three-year contract for the period January 1, 2009 to December 31, 2011.

Respectfully subjuitted

RAYMOND'S FORTHER JE

County Counsel

RGF:GWT:bl

Attachments (1)

c: Leroy D. Baca, Sheriff

William T Fujioka Chief Executive Officer

Sachi A. Hamai, Executive Officer Board of Supervisors

CONTRACT FOR SPECIAL COUNSEL

This contract is entered into between the County of Los Angeles and Merrick J. Bobb, Attorney at Law.

WHEREAS, the COUNTY OF LOS ANGELES wishes to employ Merrick J.

Bobb as Special Counsel to monitor the implementation of the Kolts Report

concerning the operations of the Los Angeles County Sheriff's Department, and;

WHEREAS, Merrick J. Bobb has acted as Special Counsel to the County of Los Angeles pursuant to Contract No. 66889 and amendments thereto and Contract No. 73227; it is therefore agreed by and between the County of Los Angeles and Merrick J. Bobb as follows:

1. Special Counsel Work Statement and Charge.

- 1(a). Special Counsel to the County of Los Angeles will monitor the implementation of the Kolts Report by conducting audits of the Los Angeles County Sheriff's Department. Special Counsel may also conduct special investigations as authorized by the Board of Supervisors.
- 1(b). Special Counsel's audits shall be in the same format and adhere to the same procedures used in providing services as Special Counsel under Contract No. 66889.
- 1(c). As Counsel to the County of Los Angeles, Special Counsel shall have access on an attorney-client basis to such confidential records of the

County of Los Angeles, its departments and officers as may be material and relevant to this inquiry. All public reports shall preserve all statutory and constitutional requirements of confidentiality with regard to records and individuals. Such information will be information acquired by a public employee in the course of his or her duty and not open, or officially disclosed, to the public within the meaning of Evidence Code section 1040.

- 1(d). Consistent with such confidentiality, any reports concerning specific individuals shall be made solely to the Sheriff on an attorney-client basis.
- 1(e). While protecting such confidentiality, Special Counsel shall provide progress reports to the Board of Supervisors and the Sheriff for dissemination to the public at least twice a year.

2. Compensation and Expenses.

- 2(a) Special Counsel shall be compensated at the rate of \$223 per hour, or at some other amount that the Board of Supervisors and Special Counsel may approve, by a written amendment to this agreement.
- 2(b). Special Counsel's hourly fee shall be increased by a percentage equal to those percentage increases for cost of living made after January 2, 2009, to the salaries of non-supervisory unrepresented attorneys in the Office of the County Counsel. Said increases in Special Counsel's hourly fee shall be rounded to the nearest dollar and shall be effective on the dates increases in compensation for said County Counsel attorneys become effective.

- 2(c). Special Counsel and his staff shall be reimbursed for necessary expenses at the same rates and on the same terms as County employees.
- 2(d). Special Counsel's total compensation for fees and expenses in any calendar year may not exceed a sum equal to his hourly fee multiplied by 1,000 (one thousand).
- 2(e). Payment shall be made by the County to Special Counsel and his staff periodically within 10 working days after submission of an invoice to the Office of the County Counsel indicating the compensation due to date at the specified rates, and signed approved as to payment by Special Counsel. Such invoices and other requests to the County Counsel shall be mailed or delivered to Gordon W. Trask, Principal Deputy County Counsel, 648 Kenneth Hahn Hall of Administration, 500 West Temple Street, Los Angeles, California 90012.

3. Support Staff

In his discretion, Special Counsel may utilize the services of employees of his law firm, or others, at rates not exceeding his own rate, as shall determine to be appropriate and necessary to the performance of his duties. Each such person shall sign an addendum to this agreement, approved as to form by the County Counsel, agreeing to the terms of this agreement. Staff assisting Special Counsel shall not have a criminal record of conviction of any crime of moral turpitude. Special Counsel shall be responsible for all assisting staff. All interim and final reports shall be communicated only by Special Counsel, not by his staff.

4. Disposition of Records.

The confidentiality of all records and materials collected and used by Special Counsel and his staff shall be preserved consistent with the terms of paragraph 1 of this contract, and shall within thirty days of Special Counsel completing his services be delivered to the County Counsel for confidential retention in the manner and for the periods required by law for confidential records of the County Counsel.

Period of Agreement.

This agreement shall commence on January 1, 2009, and terminate on December 31, 2011.

WHEREFORE, IT IS SO AGREED.

| Date: | 9C | Merrick Bobb | |
|-------|----|-------------------------------|--|
| | | Merrick J. Bobb | |
| | | Special Counsel | |
| Date: | | | |
| | | Don Knabe, | |
| %¥ | 2 | Chairman, Board of Supervisor | |

APPROVED AS TO FORM: Raymond G. Fortner Jr. County Counsel

By

Gordon W. Trask
Principal Deputy County Counsel

The Honorable Board of Supervisors December 23, 2008 Page 2

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| %¥ | 2 | Chairman, Board of Supervisor | |

APPROVED AS TO FORM: Raymond G. Fortner Jr. County Counsel

By

Gordon W. Trask
Principal Deputy County Counsel



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The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

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County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

REVISED

December 16, 2008

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

INDEPENDENT REVIEW ENTITY (ALL DISTRICTS AFFECTED) (3 VOTES)

SUBJECT

This Board letter requests Board authorization to allow the Chief Executive Office to issue a Request for Proposals for an independent review entity or contractor to examine, assess, and make recommendations to the Board on the administration, operations, and functions of the County Department of Health Services.

IT IS RECOMMENDED THAT YOUR BOARD:

- Authorize the Chief Executive Officer to issue a Request for Proposals (RFP) incorporating the statement of work provided with this Board letter and standard County contract provisions for an independent review entity or contractor to examine, assess, and make appropriate recommendations to your Board on the administration, operations, and functions of the County Department of Health Services (DHS).
- 2. As appropriate, based on the results of this solicitation, instruct the CEO to return to your Board with a recommended contract to provide this function.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On September 9, 2008, on motion of Supervisor Molina, your Board instructed the CEO to report back on options for creating an independent review entity or contractor which or who would be tasked with investigating and making recommendations to your Board on all aspects of the administration, operations, and functions of DHS.

"To Enrich Lives Through Effective And Caring Service"

The Honorable Board of Supervisors December 16, 2008 Page 2

On September 12, 2008, the CEO provided your Board with a report identifying three options relative to an independent review entity. On September 16, 2008, on Motion of Supervisor Molina, your Board instructed the CEO to develop an RFP for an independent review entity or contractor for DHS and return to your Board for discussion prior to release. The Statement of Work (SOW) section of the RFP is attached for your review and consideration, and we are recommending that you authorize this Office to issue the RFP incorporating the SOW and standard County contracting provisions.

The SOW identifies <u>and discusses the proposal submission and selection process, work plan implementation,</u> several possible areas of focus including audit reports, quarterly Governing Body meetings and Board directives, <u>experience and expertise and fee structure</u>. The SOW further identifies that for each directive or subject matter, the Contractor should provide the following for Board review and approval, as appropriate:

- Detailed analysis of the department, function, problem or issue being reviewed;
- Identification of systemic issues underlying the problem/issue and other relevant causative factors;
- Discussion of best practices relevant to identified problem/issue;
- <u>Specific</u>, written recommendation(s) to resolve identified problem/issue and expected outcome(s); and
- Implementation plan including an estimate of resources and time needed.

In operations, we would propose that the entity or contractor meet with your Board on a periodic basis to discuss areas of interest or concern. The RFP will request proposers to submit an hourly rate for the period of the contract. These rates would be applied to specific directives identified by your Board with a mutually-agreed to cap on the total cost of specific reviews.

We further believe the proposals we receive may well provide additional ideas and suggestions on the approach, process, and outcomes of this effort.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

This effort will support the County Strategic Plans Goals of Service Excellence, Workforce Excellence, Organizational Effectiveness, and Health and Mental Health.

FISCAL IMPACT/FINANCING

The cost of the contract will be determined consistent with the solicitation and negotiation process and according to specific areas of focus ordered by your Board as discussed

The Honorable Board of Supervisors December 16, 2008 Page 3

above. Potential efficiencies and cost savings may well result from implementation of recommendations by the review entity.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

On September 12, 2008, this Office submitted to your Board the following three options related to an independent review entity:

Option 1

Establish an independent monitor within DHS consistent with the Merrick Bobb model.

In 1992, as a result of an extensive study, the Koltz Commission Report identified numerous programmatic and operational issues within the Sheriff's Department. In addition, the report provided recommendations to address the noted deficiencies. Merrick Bobb was identified as "Special Counsel" to monitor implementation of the recommendations provided in the Koltz Report.

Option 2

Conduct a management audit of DHS to review administration, both at central headquarters and at DHS facilities.

- Engage the Auditor-Controller to conduct an independent management audit to identify issues throughout the department.
- Identify a monitor to work independently and oversee implementation of the management audit findings.

Option 3

Establish the County Office of Inspector General (OIG) by centralizing some or all of the various independent review offices located throughout the County, including the newly created DHS entity, if established by your Board. A centrally-managed County OIG would consolidate the various independent review offices into one office that would report directly to your Board.

At your meeting of September 16, 2008, Supervisor Molina made a motion that your Board move forward with **Option 1**.

The Honorable Board of Supervisors December 16, 2008 Page 4

After further discussion, Supervisor Yaroslavsky made a motion to amend Supervisor Molina's motion to instruct the CEO to develop an RFP for an independent review entity or contractor, for DHS and bring the information before your Board for discussion prior to approval. Supervisor Molina accepted Supervisor Yaroslavsky's amendment. Supervisor Molina's motion, as amended, was approved without objection.

This Board letter and attached SOW is our response to that directive.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

There is no anticipated immediate impact on current services or projects as a consequence of issuing the RFP.

Respectfully submitted,

WILLIAM T FUJIOKA Chief Executive Officer

WTF:ES:MKZ JR:JH:pg

Attachments (1)

c: County Counsel Acting Director of Health Services

2008-12 - 12-17-08 Independent Review Entity Revised

APPENDIX B RFP STATEMENT OF WORK

DEPARTMENT OF HEALTH SERVICES

INDEPENDENT REVIEW SERVICES

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Attachment

County of Los Angeles Department of Health Services Independent Review Entity APPENDIX B

STATEMENT OF WORK (SOW)

1.0 SCOPE STATEMENT OF WORK

Background

The Los Angeles County Chief Executive Office (CEO) is issuing this Request for Proposals (RFP) to solicit proposals for a Contract with an organization or individuals to make specific recommendations to the Board to assist in the implementation of a plan to improve the governance, accountability, reliability and efficiency of key departments, operations and functions within the Department of Health Services (DHS). The organization or individual may also receive instruction and periodic directives from the Board of Supervisors on an as-needed basis on areas of concern the Board wishes to be investigated, analyzed or solved for those issues that fall outside the purview of the Auditor-Controller, investigate and make recommendations to the Board of Supervisors in areas related to administration, operations, and functions of the Department of Health Services (DHS).

DHS provides acute and rehabilitative patient care, trains physicians and other health care clinicians, and conducts patient care-related research. DHS operates four hospitals, including some of the nation's premiere academic medical centers through their affiliations with the Keck School of Medicine of the University of Southern California and the David Geffen School of Medicine at the University of California at Los Angeles. In addition, DHS operates six comprehensive health centers and multiple health centers throughout the County of Los Angeles, many in partnership with private, community-based providers.

DHS has an annual budget of \$3.3 billion and employs approximately 22,000 individuals. In Fiscal Year 2006-07, DHS provided more than 2.6 million out-patient (ambulatory care) visits, and almost 300,000 emergency room visits.

The contracting organization should posses the requisite experience and expertise to thoroughly analyze and make recommendations for and to assist in the implementation of a plan to improve the governance, accountability, reliability and efficiency of an organization this large and complex. of an organization this large and be able to specifically address the following areas of the Department of Health Services:

Proposal Submission and Selection Process

The County expects that the scope of work will focus on improving the governance, accountability, reliability and efficiency of key departments, operations and functions within DHS.

- Proposals should recommend and prioritize specific key departments and/or functions within DHS which are considered to be the most critical to be included in the analysis.
- The proposal should include a justification of why those departments and/or functions were selected as a priority.
- The proposal should explain in detail the approach and methodology that will be used to conduct the analysis and articulate what the expected outcomes are.
- Proposal should list key team members who will work on the study and provide background describing each team member's qualifications.
- Proposal should articulate why the proposer is uniquely qualified to investigate,
 analyze or verify the accuracy of issues or areas of concern as directed by the
 Board of Supervisors on an as-needed basis.

All proposals will be presented to the CEO for review and evaluation. The CEO will evaluate the merits of the proposal, the proposal cost, and the proposer's demonstrated knowledge and understanding of the opportunities and challenges facing the DHS organization.

The CEO will recommend the award of a contract to the Board which will have final authority to award or not to award the contract based upon the CEO's recommendation.

Work Plan and Implementation

Once the Board has awarded the resultant contract, the Contractor will be expected to begin analyzing the operations of those key departments and functions identified in the proposal with the end goal of providing specific recommendations on how improvements can be made for each department or function. This should include:

- A detailed analysis of the department, function, problem or issue being reviewed;
- <u>Identification of systemic issues underlying the problem/issue and other relevant</u> causative factors;
- Discussion of best practices relevant to identified problem/issue;
- Specific, written recommendation(s) to resolve identified problem/issue and expected outcome(s); and
- Implementation plan including an estimate of resources and time needed.

DHS is to begin implementation of the recommendations as they are received, rather than waiting until all study areas are completed. The Contractor must be available to provide support and guidance to DHS as the recommendations are being implemented.

The Auditor-Controller will monitor DHS's progress and ensure recommendations are implemented. The Contractor may be expected to consult with the Auditor-Controller and the Department regarding the implementation of the plan.

Board Directives

The Board may provide periodic instruction and directives to this entity related to areas of concern they wish to be investigated, analyzed or solved. This may be requested by the Board on an as-needed basis for those areas which fall outside the expertise of the Auditor-Controller.

Experience and Expertise

Contractor should have healthcare knowledge and expertise in these areas:

- Organization, governance, as well as decision-making, implementation and accountability structures and procedures
- Human resources management
- Clinical performance and measurement
- Procurement and contracting
- Facilities programming and planning
- Capital project planning and prioritization
- Information technology management
- Recruitment and retention strategies
- Strategic planning (including administration and clinical operations)
- Knowledge of clinical operations and patient care issues
- Health Insurance Portability and Accountability Act (HIPAA)

FEE STRUCTURE

- The proposal should provide an estimate of the number of hours needed to complete the study and provide recommendations for each of the key departments/functions identified as a priority area and the total estimated cost for completing this work.
- The proposal should include the rate that would be charged during the term of the
 contract should the Board direct them to investigate other issues or areas of concern on
 an as-needed basis. Payment will be tied to receipt of specific deliverables or milestones
 for each study.

Audit Reports

Perform a thorough examination and analysis of current management and audit reports from the following agencies:

- Auditor-Controller
- Chief Executive Office
- Department of Human Resources
- Department of Health Services
- The Joint Commission on the Accreditation of Healthcare Organizations (JCAHO)

Monitor Quarterly Governing Body Meetings

Each hospital conducts quarterly governing body meetings where issues and concerns relating to hospital operations are discussed. These meetings provide insight into the inner workings each hospital, and attendance may provide opportunities to analyze and address common department-wide issues. The Contractor must be able to monitor these meetings as a representative of the Beard.

Board Directives

The Los Angeles County Board of Supervisors will provide instruction and periodic directives to the Contractor on areas of concern they wish to be investigated, analyzed or solved. The Contractor may also be expected to verify the accuracy of any reports requested of the Department's by the Board.

The Board may or may not direct the Contractor to analyze the following areas but the Contractor must have healthcare knowledge and expertise in these areas:

- Organization, governance, as well as decision-making, implementation and accountability structures and procedures
- Mission, values and culture
- Public sector finance
- Federal and State regulations and programs
- Clinical performance and measurement
- Facilities programming and planning
- Capital project planning and prioritization
- Human resources management
- Procurement and contracting
- Information technology management
- Executive compensation
- Medical staff-size and composition, including accommodating future capacity issues
- Recruitment and retention strategies
- Strategic planning (including administration and clinical operations)
- Future service delivery trends and impact on patient care and program allocation
- Forecasting of inpatient, emergency, and outpatient services
- Inpatient and short-stay requirements

- Future capacity requirements including beds, operating rooms, emergency rooms,
 and other clinical services
- Health Insurance Portability and Accountability Act (HIPAA)

SPECIFIC WORK REQUIREMENTS

For each directive or subject matter, the Contractor should provide the following for Board review and approval, as appropriate:

- Detailed analysis of the problem or issue being reviewed
- Identification of systemic issues underlying the problem/issue and other relevant causative factors
- Discussion of best practices relevant to identified problem/issue
- Written recommendation(s) to resolve identified problem/issue and expected outcome(s)
- Implementation plan

2.0 ADDITION/DELETION OF FACILITIES OR SPECIFIC TASKS

2.1 Contractor may include all facilities and programs within DHS in their research and analysis. The following are current locations of DHS facilities that may or may not be analyzed:

DHS FACILITIES

DHS facilities are listed below:

| Health Services Administration | | | | |
|---|------------------------------|------------------|--|--|
| Health Services Administration | 313 N. Figueroa St. | Los Angeles | | |
| Health Services Administration | 5555 Ferguson Drive | Commerce | | |
| OMC | 1000 S. Fremont Ave. | Alhambra | | |
| EMS Disaster Staging Warehouse | 10430 Slusher Dr. | Santa Fe Springs | | |
| EMS Administrative Headquarters | 10100 Pioneer Blvd. | Santa Fe Springs | | |
| Workforce Development | 500 S. Virgil St. | Los Angeles | | |
| Antelope Valley Cluster | | | | |
| High Desert Health System | 44900 N. 60th St. W. | Lancaster | | |
| Antelope Valley Health Center | 335-B E Ave. K-6 | Lancaster | | |
| Lake Los Angeles Community Clinic | 1692 E. Ave. O Sp.G | Lake Los Angeles | | |
| Littlerock Community Clinic | 8201 Pearblossom Hwy. | Littlerock | | |
| South Valley Medical Center | 38350 40th St. East Palmdale | | | |
| Costal Cluster | | | | |
| Harbor-UCLA Medical Center | 1000 W. Carson St. | Carson | | |
| LA Biomedical Research Inst. | 1124 W. Carson St. | Carson | | |
| Long Beach Com. Health Center | 1333 Chestnut Ave. | Long Beach | | |
| Beliflower Health Center | 10005 E. Flower St. | Bellflower | | |
| Family Health Center | 1403 Lomita Blvd. | Harbor City | | |
| Wilmington Health Center | 1325 Broad Ave. | Wilmington | | |
| Hawajian Gardens Health Center | 22310 Wardham Ave. | Hawaiian Gardens | | |
| LAC+USC Healthcare Network | | | | |
| LAC+USC Medical Center | 1200 N. State St. | Los Angeles | | |
| Juvenile Court Health Services | 1925 Daily St. | Los Angeles | | |
| LAC+USC PFS | 1910 N. Main St. | Los Angeles | | |
| LAC+USC Materials Mgmt. Warehouse | 2011 Soto St. | Los Angeles | | |
| LAC+USC Psych In-Patient Hospital | 7500 E. Hellman | Rosemead | | |
| El Monte Com. Health Center | 10953 Ramona Blvd. | El Monte | | |
| La Puente Health Center | 15930 Central Ave. | La Puente | | |
| Hudson Com. Health Center | 2829 S. Grand Ave. | Los Angeles | | |
| Roybal Com. Health Center | 245 S. Fetterly Ave. | Los Angeles | | |
| Weingart Center | 515 E. 6th St. | Los Angeles | | |
| Southwest Cluster | | | | |
| Martin Luther King | 12021 S. Wilmington Ave. | Los Angeles | | |
| Humphrey Com. Health Center | 5850 S. Main St. | Los Angeles | | |
| Dollarhide Health Center | 1108 N. Oleander St. | Compton | | |
| San Fernando Valley Cluster | | | | |
| Olive View-UCLA Medical Center | 14445 Olive View Dr. | Sylmar | | |
| Mid-Valley Com. Health Center | 7515 Van Nuys Blvd. | Van Nuys | | |
| San Fernando Health Center | 1212 Pico St. | San Fernando | | |
| Glendale Health Center | 501 N. Glendale Ave. | Glendale | | |
| Canoga Park Health Center | 7107 Rammet Ave. | Canoga Park | | |
| Valencia Health Center | 23763 Valencia Blvd. | Valencia | | |
| Rancho Los Amigos National Rehab Center | | | | |
| North Campus Only | 7601 E. Imperial Hwy. | Downey | | |
| Horar Campac Ciny | • | - | | |

The Board reserves the right to add additional tasks, locations, directives or areas of focus.

2.2 All changes must be made in accordance with sub-paragraph 8.1 Amendments of the Contract.

3.0 QUALITY CONTROL

The Contractor shall establish and utilize a comprehensive Quality Control Plan to assure the County a consistently high level of service throughout the term of the Contract. The Plan shall be submitted to the County Contract Project Monitor for review. The plan shall include, but may not be limited to the following:

- 3.1 Method of monitoring to ensure that Contract requirements are being met;
- 3.2 A record of all inspections conducted by the Contractor, any corrective action taken, the time a problem was first identified, a clear description of the problem, and the time elapsed between identification and completed corrective action, shall be provided to the County upon request.

4.0 QUALITY ASSURANCE PLAN

The County will evaluate the Contractor's performance under this Contract using the quality assurance procedures as defined in this Contract, Paragraph 8, Standard Terms and Conditions, Sub-paragraph 8.15, County's Quality Assurance Plan.

4.1 Monthly Meetings

Contractor is required to attend a scheduled monthly meeting with the Board Deputies, Director and CEO representatives. These meetings will be scheduled by the CEO and Contractor on mutually agreed upon dates.

4.2 Contract Discrepancy Report (Technical Exhibit 1 of Appendix C)

Verbal notification of a Contract discrepancy will be made to the Contract Project

Monitor as soon as possible whenever a Contract discrepancy is identified. The

problem shall be resolved within a time period mutually agreed upon by the County

and the Contractor.

The County Contract Project Monitor will determine whether a formal Contract

Discrepancy Report shall be issued. Upon receipt of this document, the

Contractor is required to respond in writing to the County Contract Project Monitor within five (5) workdays, acknowledging the reported discrepancies or presenting contrary evidence. A plan for correction of all deficiencies identified in the Contract Discrepancy Report shall be submitted to the County Contract Project Monitor within ten (10) workdays.

4.3 County Observations

In addition to departmental contracting staff, other County personnel may observe performance, activities, and review documents relevant to this Contract at any time during normal business hours. However, these personnel may not unreasonably interfere with the Contractor's performance.

5.0 RESPONSIBILITIES

The County's and the Contractor's responsibilities are as follows:

COUNTY

5.1 Personnel

The County will administer the Contract according to the Contract, Paragraph 6.0, Administration of Contract - County. Specific duties will include:

- 5.1.1 Monitoring the Contractor's performance in the daily operation of this Contract.
- 5.1.2 Providing direction to the Contractor in areas relating to policy, information and procedural requirements.
- 5.1.3 Preparing Amendments in accordance with the Contract, Paragraph 8.0, Standard Terms and Conditions, Sub-paragraph 8.1 Amendments.

5.2 Furnished Items

The County will provide access to all relevant information, reports and studies related to the Department of Health Services.

CONTRACTOR

5.3 Project Manager

5.3.1 Contractor shall provide a full-time Project Manager or designated alternate.

County must have access to the Project Manager during all hours, 365 days

- per year. Contractor shall provide a telephone number where the Project Manager may be reached on a twenty-four (24) hour per day basis.
- 5.3.2 Project Manager shall act as a central point of contact with the County.
- 5.3.3 Project Manager shall have 10 years of experience.
- 5.3.4 Project Manager/alternate shall have full authority to act for Contractor on all matters relating to the daily operation of the Contract. Project Manager/alternate shall be able to effectively communicate, in English, both orally and in writing.

5.4 Personnel

- 5.4.1 Contractor shall assign a sufficient number of employees to perform the required work. At least one employee on site shall be authorized to act for Contractor in every detail and must speak and understand English.
- 5.4.2 Contractor shall be required to background check their employees as set forth in sub-paragraph 7.4 Background & Security Investigations, of the Contract.

5.5 Uniforms/Identification Badges

- 5.5.1 Contractor employees assigned to County facilities shall wear appropriate business attire at all times.
- 5.5.2 Contractor shall ensure their employees are appropriately identified as set forth in sub-paragraph 7.3 Contractor's Staff Identification, of the Contract.

5.6 Materials and Equipment

The purchase of all materials/equipment to provide the needed services is the responsibility of the Contractor. Contractor shall use materials and equipment that are safe for the environment and safe for use by the employee.

5.7 Training

- 5.7.1 Contractor shall provide training programs for all new employees and continuing in-service training for all employees.
- 5.7.2 All employees shall be trained in their assigned tasks and in the safe handling of equipment. All equipment shall be checked daily for safety. All

employees must wear safety and protective gear according to OSHA standards.

5.8 Contractor's Office

Contractor shall maintain an office with a telephone in the company's name where Contractor conducts business. The office shall be staffed during the hours of 8:00 a.m. to 5:00 p.m., Monday through Friday, by at least one employee who can respond to inquires and complaints which may be received about the Contractor's performance of the Contract. When the office is closed, an answering service shall be provided to receive calls. The Contractor shall answer calls received by the answering service within two (2) hours of receipt of the call.

6.0 HOURS/DAY OF WORK

Contractor is not required to work during County holidays and may perform analysis or evaluate hospital operations during normal business hours or after normal operating hours if arranged the County Project Manager.

7.0 SPECIFIC WORK REQUIREMENTS

For each directive or subject matter, the Contractor should provide the following for Board review and approval, as appropriate:

- Detailed analysis of the problem or issue being reviewed
- Identification of systemic issues underlying the problem/issue and other relevant causative factors
- Discussion of best practices relevant to identified problem/issue
- Written recommendation(s) to resolve identified problem/issue and expected outcome(s)
- Implementation plan

8.0 PERFORMANCE REQUIREMENTS SUMMARY

____(Technical Exhibit 2 of Appendix C)

All listings of services used in the Performance Requirements Summary (PRS) are intended to be completely consistent with the Contract and the SOW, and are not meant in any case to create, extend, revise, or expand any obligation of Contractor beyond that

defined in the Contract and the SOW. In any case of apparent inconsistency between services as stated in the Contract and the SOW and this PRS, the meaning apparent in the Contract and the SOW will prevail. If any service seems to be created in this PRS which is not clearly and forthrightly set forth in the Contract and the SOW, that apparent service will be null and void and place no requirement on Contractor.